COMPENSATION FOR OFFICERS											
		Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF
Position/Title	Job Grade / Job Level	Min	Max	Min	Max	Min	Max	Min	Max		
Department Head	Band Level 6	2,940,000.00	2,940,000.00	326,400.00	326,400.00	3,266,400.00	3,266,400.00	-	-	1	3,266,400.00
Division Heads	Band Level 6	952,058.14	1,121,837.64	160,738.18	165,945.71	1,112,796.32	1,287,783.35	72,758.52	85,733.47	3	1,373,516.82

LIST OF BENEFITS			
Name of Benefit	**Amount per Officer**	**Coverage**	**Legal Basis**
Rice Subsidy	P2,700/month	All regular	DBP BR 3173 dated October 6, 1982
Anniversary Bonus	P3,000/year	All regular	DCI BR No. 16 dated November 27, 2001
Clothing/Uniform Allowance	P5,000/year	All regular	DBP BR 3173 dated October 6, 1982
Grocery Allowance	P30,000/year	All	DCI BR No. 12 dated November 14, 2000
Optical/Dental	P1,000/year	All regular	DBP BR 3173 dated October 6, 1982
Productivity Enhancement Incentive	P5,000/year	All	GCG MC No. 2013-05 dated 11/6/2013
Year-end Bonus	equivalent to one (1) month basic salary plus P5,000	All	DBM Budget Circular No. 2010-1 dated April 28, 2010

COMPENSATION FOR DIRECTORS	
GOCC Class per EO 24:	**E**
Per Diem for Board Meetings (Member):	**P5,000.00 / mo**
Per Diem for Board Meetings (Chairman):	**P6,000.00 / mo**
Per Diem for Committee Meetings:	**P3,000.00 / mo**

Name of Director	BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Gil A. Buenaventura	7	42,000.00			0.00	0.00	0.00
Cecilio B. Lorenzo	6	30,000.00			0.00	0.00	0.00
Alberto Aldaba Lim	7	35,000.00			0.00	0.00	0.00
Marietta M. Fondevilla	7	35,000.00			0.00	0.00	0.00
Anthony T. Robles	7	35,000.00			0.00	0.00	0.00

REIMBURSABLE EXPENSES *(if applicable)*

Name of Director	Total	Breakdown
Gil A. Buenaventura	0.00	
Cecilio B. Lorenzo	0.00	
Alberto Aldaba Lim	0.00	
Marietta M. Fondevilla	0.00	
Anthony T. Robles	0.00	

COMPENSATION FROM INVESTEE COMPANIES *(not applicable)*

Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown