

		Formula	Weight	
<b>STAKEHOLDERS AND SOCIAL IMPACT</b>	<b>SO 1</b>	<b>To Provide Quality and Timely IT Services to Priority Areas to</b>		
	SM 1	Number of new projects	Absolute number of signed Memorandum of Agreement (MOA) or Notice of Award (NOA)	20%
	SM 2	Percentage of Satisfied Customer	Number of respondents with Satisfactory Rating / Total number of respondents	10%
<b>FINANCIAL</b>	<b>SO 2</b>	<b>To Generate Revenues to Support its Own Operation and Pro</b>		
	SM 3	Value of services	Absolute Year-End Amount of Gross Revenue	20%

		Formula	Weight
<b>FIN</b>	SM 4	Net Income After Tax (NIAT)  Absolute Year-End Amount of NIAT	10%

		Formula	Weight	
<b>INTERNAL PROCESS</b>	<b>SO 3</b>	<b>To Adapt ISO Requirements and Certifications</b>		
	SM 5	ISO Certification 9001:2015 Aligned QMS Established	Actual accomplishment	10%
	<b>SO 4</b>	<b>Efficient Delivery of Services</b>		
	SM 6	Percentage of Deliverables Completed	Number of Accomplished Milestone per Contract/Total Deliverables	10%
	<b>SO 5</b>	<b>Continuous Research &amp; Development thru Delivery of New Sc</b>		
	SM 7	No. of Solutions Implemented	Number of Solutions Approved by the Board with Signed Contract	10%

		Formula	Weight
<b>LEARNING AND GROWTH</b>	<b>SO 6</b>	<b>Empowered Professional Workforce</b>	
	SM 8	Percentage of Employees Meeting Required Competencies	Actual accomplishment  10%
	<b>Total Weight</b>		<b>100%</b>

Certified Correct:

**BERNADETTE BARNEDO**

Finance Staff

Date

**PERFORMANCE SCORECARD**  
**DATA CENTER, INC.**  
**2019**

Component	Annual Target	Target
Rating System	2019	4Q 2019

**Support their Business Operations**

Actual/Target x Weight	9 signed MOA / NOA	3 signed MOA / NOA
(Actual/Target) x Weight 0%= If less than 80%	90%	90%

**Provide Returns of Investments to the Stockholders**

(Actual/Target) x Weight Below P106.47 Million = 0%	P147.63 Million	P36.90 Million
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**PERFORMANCE SCORECARD**  
**DATA CENTER, INC.**  
**2019**

<b>Component</b>	<b>Annual Target</b>	<b>Target</b>
<b>Rating System</b>	<b>2019</b>	<b>4Q 2019</b>
(Actual/Target) x Weight 0% = If less than P1.22 Million	P3.64 Million	P0.91 Million

**PERFORMANCE SCORECARD**  
**DATA CENTER, INC.**  
**2019**

<b>Component</b>		
<b>Rating System</b>	<b>Annual Target</b>	<b>Target</b>
	<b>2019</b>	<b>4Q 2019</b>

All or Nothing	Attain ISO 9001-2015 Certification	Attain ISO 9001-2015 Certification
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(Actual/Target) x Weight	100% of project deliverables completed within the set timelines	DOE = 100%
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**Solutions and Applications**

All or Nothing	2 Fixed Asset Management System (FAMS) / Travel Assignment Order System (TAOS)	2 Fixed Asset Management System (FAMS) / Travel Assignment Order System (TAOS)
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**PERFORMANCE SCORECARD**  
**PROVIDENT DATA CENTER, INC.**  
**2019**

<b>Component</b>		
<b>Rating System</b>	<b>Annual Target</b>	<b>Target</b>
	<b>2019</b>	<b>4Q 2019</b>

All or Nothing	Board-approved Competency Model and Establish the Competency Baseline of Employees	Board-approved Competency Model and Establish the Competency Baseline of Employees (100%)

**GINA A. GONZALES**

Head, Operation

**GINA A. GONZALES**

Head, Operation



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**Accomplishment**  
**4Q 2019**

4 signed MOA  
(GCG/DBP IRR/PSHS  
SIS/PSHS nFAPS)

0%

P88.23 Million

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**Accomplishment**  
**4Q 2019**

P1.88 Million

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**Accomplishment**  
**4Q 2019**

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Ongoing readiness  
preparation for  
certification (73%)

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DOE = 90%

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FAMS / TAOS being  
used in-house

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**Accomplishment**  
**4Q 2019**

On-going drafting  
Competency Model  
(35%)

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